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 /LaborProject

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ABOUT US

Founded in 1992, the Labor Project for Working Families (Labor Project) is a national non-profit organization that builds alliances between unions, advocacy and community groups to advance and implement family-friendly workplace policies such as family leave, paid sick days and worker-controlled flexibility.

LEARN WorkFamily – Our national labor education and resource network provides resources and technical assistance on organizing, bargaining, and advocating for family-friendly workplace programs and policies.

California Work & Family Coalition – We chair and coordinate this pioneering statewide labor-community coalition that has successfully advocated for landmark legislation such as the California Paid Family Leave law.

National Initiative – Launched in 2010, through this Initiative we work to instill labor’s voice and increase labor’s engagement and participation in local, statewide and national efforts to advance family- friendly workplace policies.

Family Values @ Work – We are a lead organization in this 16-state consortium of labor-community coalitions working for paid sick days, family leave insurance and other policies that value families at work.

Work and Family Strategy Council – As founding members of the Council, we are working with national advocacy groups and thought leaders on long-term sustainable policies to build the 21st century American workplace such as paid family and medical leave, paid sick days, and workplace flexibility.

Mission

To win and advance work family rights through the collective power of working people.

Vision

We envision an American workplace that places equal value on doing our jobs and caring for our families. We envision an active and engaged movement that collectively ensures our rights as workers, family members and caregivers.

Values

- ***Building Union Power***
We believe that unions play a pivotal role in advancing family-friendly policies as part of a broader effort to promote the health and economic security of working families. We support workers' rights to organize and collectively bargain as essential strategies for improving workplace standards.
- ***Fostering Strategic Collaborations***
We believe that strategic partnerships are essential to win and advance work family rights. We build solidarity between unions, advocacy and community groups in our work.
- ***Respecting Family Diversity***
We advocate for workplace rights that reflect the diverse nature of American families and their caregiving roles.